



Carolyn Wang Kong (she/her) is the daughter and granddaughter of immigrants and has worked for the past 20 years to create health equity for communities across California. Currently, she is the Chief Program Director at Blue Shield of California Foundation, a statewide philanthropy institution with a dual mission of increasing health equity and ending domestic violence. In this role, she oversees the overall strategy, design, and management of the Foundation's programs and \$40 million grantmaking portfolio. She focuses on both grantee needs and the lived experience of those most impacted to ensure that the Foundation plays the role of partner, supporter, and risk-taker in service of California's most marginalized families and communities.

Previously, Carolyn led the Foundation's Collaborating for Healthy Communities initiative where she helped advance cross-sector collaboration as an approach to addressing the complex drivers of poor health and domestic violence in California. Carolyn has also led the Foundation's Act Now initiative, which funded policies and programs that support vulnerable populations in California. In this capacity, she co-founded the Be Well Funder Group, a national collaborative of funders supporting immigrant mental health and well-being.

Prior to joining the Foundation, Carolyn was the project director for Medi-Cal strategy and operations at Kaiser Permanente in Northern California. She has also served as practice leader of language access for Kaiser Permanente and was responsible for developing and implementing a strategy to meet the needs of 350,000 limited-English-speaking members in Northern California. She has also served as a board member of the California Healthcare Interpreting Association.

Carolyn holds a master's in public health and public policy from UC Berkeley and a Bachelor of Science from UCLA. In 2021, Carolyn accepted the Terrance Keenan Leadership Award in Health Philanthropy from Grantmakers in Health. She is also an alumna of the Coro Fellows program in public affairs. Carolyn currently sits on the Board of Grantmakers Concerned with Immigrants and Refugees. She is originally from East San Jose and spends her weekends driving her sons to basketball games around the greater Bay Area.