



ADRIENNE PON

Executive Director- Office of Civic Engagement & Immigrant Affairs
and San Francisco Immigrant Rights Commission
City and County of San Francisco

Adrienne is a native San Franciscan with seasoned tri-sector experience in public policy, grantmaking, language and digital equity, nonprofit management, and local government. She is currently Executive Director of the Office of Civic Engagement & Immigrant Affairs and the San Francisco Immigrant Rights Commission, where she has developed several innovative programs and public/private/nonprofit partnerships. Adrienne was first appointed in 2008 by former Mayor Gavin Newsom as Executive Director of the Mayor's Office of Community Development. Before joining the City, she was CEO of Zeum (now Children's Creativity Museum), Interim Director of the Asian Law Caucus and Founding Executive Director of the Community Technology Policy Council. In the private sector, she was external affairs director at Pacific Telesis (now AT&T) and previously served as Statewide Local Government Liaison to California Cities and Counties, Loaned Executive to the United Way of the Bay Area, and Management Recruiter.

Adrienne has served on numerous boards, including President/Member of the San Francisco Civil Service Commission, Alliance for Public Technology, Leadership California, and Chair of The Women's Foundation, Asian Americans/Pacific Islanders in Philanthropy, and the API Women's Leadership Institute. Her past awards include: Women Who Could be President (League of Women Voters), CEDAW Women's Human Rights (Friends of the Commission on the Status of Women), Legacy of Leadership Community Service (Leadership California), Greenlining Institute Good Heart Award, Jessie Bernard WISE Woman (Center for Women's Policy Studies), and Warrior Woman (Pacific Asian American Women Bay Area Coalition). A graduate of the City's Lowell High School, Adrienne holds a masters degree in Public Affairs and an undergraduate degree in Health Education. She is a graduate of the Coro CityFocus, Gallup Leadership Institute, Leadership California and Leadership America public affairs programs.